Account Object	Description	Actual FY 2016	Adopted Budget FY 2017	Adopted Budget FY 2018	% Change Adopted	Dollar Value of Change	VARIANCE EXPLANATION
751110	ADMINSTRATION-CERT-SEC INST LD	\$ 917,770	\$ 948,528	\$ 983,241	3.66%	34,713	GWI and Step increases
751111	ADMINISTRATION-CERTIFIED	1,120,062	1,152,332	984,497	-14.56%	(167,835)	Increase in GWI
751112	ADMINISTRATION-PRINCIPALS-CERT	1,309,088	1,348,454	1,384,669	2.69%	36,215	GWI and Step increases
751113	TEACHERS-REG ED-CERTIFIED STAF	19,089,648	19,194,887	19,196,747	0.01%	1,860	GWI, Step and Lane Changes
751114	TEACHERS-SPED-CERTIFIED STAFF	3,160,317	3,274,024	3,161,228	-3.45%	(112,796)	GWI, Step and Lane Changes
751115	GUIDANCE/SOCIAL WORK-CERT STAF	945,872	1,001,863	1,013,098	1.12%	11,234	GWI
751116	PSYCHOLOGIST-CERTIFIED STAFF	704,258	730,183	756,915	3.66%	26,732	GWI, Step and Lane Changes
751129	AIDES-REG ED AND SPED	1,322,335	1,238,007	1,187,131	-4.11%	(50,877)	Contract negotiations commence spring 2016, antcipated increasae in Negotiations Reserve
751170	NURSES-NON CERTIFIED STAFF	351,504	369,158	344,309	-6.73%	(24,849)	GWI and Step
751180	CUSTODIANS-NON CERTIFIED STAFF	1,682,970	1,753,920	1,753,920	0.00%	0	Contract negotiations commence spring 2016, anticipated increasae in Negotiations Reserve (751530)
751190	SECURITY-NON CERTIFIED STAFF	109,298	105,128	105,128	0.00%	(0)	Contract negotiations commence spring 2016, antcipated increasae in Negotiations Reserve (751530)
751200	SUBSTITUTES-CALL UP	244,021	256,815	256,815	0.00%	-	
751205	PERMANENT SUBSTITUTES	156,443	185,640	207,482	11.77%	21,842	Increase rate from \$85 to \$95
751210	THERAPIST-SPEECH/PHYSICAL	125,166	132,595	115,822	-12.65%	(16,773)	Reflects rate of usage
751220	SUMMER SCHOOL	4,294	4,706	4,706	0.00%	-	
751230	OTHER-MAIL/LIFEGUARDS	15,835	20,495	21,122	3.06%	627	Adjustments
751240	CUSTODIAL-TECHN SUMMER WORK	84,398	69,820	73,700	5.56%	3,880	Addition of summer tech work to operating budget
751250	STIPENDS	566,850	578,145	517,423	-10.50%	(60,722)	
751260	INTERVENTION TUTORS	65,945	80,970	96,944	19.73%	15,975	True up
751270	DATABASE ADMINISTRATOR	51,267	50,843	52,433	3.13%	1,590	Adjustments
751280	OFFICE PERSONNEL AND MANAGEMNT	1,718,875	1,783,918	1,768,918	-0.84%	(15,000)	
751300	LIBRARIANS	85,269	87,614	84,391	-3.68%	(3,223)	Retirement in 15-16, new hire at lower rate
751310	EXTRA WORK-CERTIFIED	146,886	165,946	122,406	-26.24%	(43,540)	Reflects actual usage
751350	EXTRA WORK/OT-NON CERTIFIED PE	22,818	39,452	39,252	-0.51%	(200)	
751370	CUSTODIAL OVERTIME-ACT-EMERG	100,513	113,956	113,956	0.00%	0	Anticpated increases due to contract negotiations included in Negotiations Reserve (751530)

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751380	CUSTODIAL OVERTIME-SNOW-FIRE	15,791	35,000	35,000	0.00%	-	Anticpated increases due to contract negotiations included in Negotiations Reserve (751530)
751390	CUSTODIAL BLDG CHECK & CALL IN	10,801	6,495	6,495	0.00%	-	Anticpated increases due to contract negotiations included in Negotiations Reserve (751530)
751400	SECURITY - OVERTIME	3,808	1,500	1,500	0.00%	-	
751410	CROWD CONTROL	12,840	17,160	16,405	-4.40%	(755)	
751420	OFFICIALS	-	4,800	4,800	0.00%	-	
751430	NURSE OVERTIME	1,091	3,000	2,800	-6.67%	(200)	
751450	UNION BUSINESS	15,943	20,062	22,048	9.90%	1,987	Contractual GWI and reallocation of time
751460	NURSE ASSISTANTS	34,420	33,819	-	-100.00%	(33,819)	Anticipated additional hours
751530	NEGOTIATIONS RESERVE	-	100,000	238,456	138.46%	138,456	Multiple contracts to renogiate. Contains salary adjustments as well as legal costs.
752100	LIFE INSURANCE	47,130	38,300	52,000	35.77%	13,700	Costs continute to increse
752102	DISABILITY INSURANCE	74,944	66,839	70,600	5.63%	3,761	Costs continute to increse
752200	PAYROLL TAXES	833,616	834,475	855,882	2.57%	21,408	As GWI increases, so do payroll taxes
752300	PENSION CONTRIBUTION	367,541	398,000	398,000	0.00%	-	No ARC received yet from actuarial firm
752510	TUITION REIMBURSEMENT	40,000	40,000	40,000	0.00%	-	
752600	UNEMPLOYMENT COMPENSATION	18,968	10,000	10,000	0.00%	-	
752700	WORKER'S COMPENSATION	263,757	200,000	200,000	0.00%	-	
752800	MEDICAL AND DRUG INSURANCE	5,892,619	6,040,193	6,640,193	9.93%	600,000	Reflects increase as per recommendation from benefits consultant
752805	DENTAL INSURANCE	550,000	600,000	600,000	0.00%	-	
752900	TAX SHELTER ANNUITY	12,975	15,000	15,000	0.00%	-	
752902	CLOTHING ALLOWANCE-CUSTODIAL	21,678	11,000	11,000	0.00%	-	
752904	PROFESSIONAL DEVELOPMENT-REIM	18,659	26,400	26,400	0.00%	-	
752905	RETIREMENTS	470,959	446,078	398,967	-10.56%	(47,111)	Anticipate 4 retirements and payout of previously accrued liabilities
752906	VACATION BUYBACKS-CERTIFIED	4,545	3,800	3,800	0.00%	-	
752907	VACATION BUYBACKS-NON CERTIFIED	18,657	22,750	22,750	0.00%	-	
752908	FLEXIBLE SPENDING-MED CHILDCAR	2,184	5,000	5,000	0.00%	-	

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753200	PROFESSIONAL EDUCATIONAL SERV	473,144	669,389	519,107	-22.45%	(150,282)	Reduction in outside agency (IPP) costs as a result of different needs
753330	CONFERENCE-COURSE REG FEE	33,715	51,832	53,982	4.15%	2,150	
753340	PD INSERVICE-EXTERNAL VENDOR	50,529	53,100	18,300	-65.54%	(34,800)	Reflects ability to do more PD in house (Math in Focus)
753400	OTHER PROFESSIONAL SERVICES	885,630	871,008	923,890	6.07%	52,882	Increase in OT/PT costs and additional nurse assistant
754110	WATER	49,430	45,603	52,281	14.64%	6,678	Reflects actual usage to date in 2016-17
754210	DISPOSAL SERVICES	58,277	60,000	60,000	0.00%	-	
754240	GROUNDS MAINTENANCE	162,915	129,900	126,900	-2.31%	(3,000)	
754300	CONTRACTED SERVICES	344,648	367,202	333,202	-9.26%	(34,000)	
754310	BUILDING REP AND MAINTEN	141,068	114,875	102,875	-10.45%	(12,000)	
754311	EMERGENCY REPAIRS	56,169	120,585	116,085	-3.73%	(4,500)	
754312	EQUIPMENT REP AND MAINT	73,620	79,217	92,438	16.69%	13,221	Replacement of equipment
754320	TECHNOLOGY RELATED REP MAINT	43,399	49,050	49,050	0.00%	-	
754410	RENTALS OR LEASES-BUILDINGS	4,460	2,260	3,350	48.23%	1,090	
754420	RENTALS-EQUIP	21,907	21,895	21,195	-3.20%	(700)	
754430	RENTAL OR LEASE OF COMPUTERS	244,641	210,105	110,105	-47.60%	(100,000)	
755100	TRANSPORTATION-STUDENT	3,063,676	3,210,433	3,354,896	4.50%	144,463	Proposed contractual increases
755210	PROPERTY LIABILITY INSURANCE	63,098	117,000	117,000	0.00%	-	
755220	UMBRELLA INSURANCE	120,421	63,500	63,500	0.00%	-	
755230	VEHICLE LIABILITY INSURANCE	3,148	4,500	4,500	0.00%	-	
755240	ERRORS AND OMMISSIONS INS	26,670	20,436	20,436	0.00%	-	
755250	BOILERS AND MACHINERY INS	-	10,000	10,000	0.00%	-	
755260	INTERSCHOLASTIC ATHLETIC INS	51,251	36,000	36,000	0.00%	-	
755270	SMALL CLAIMS-SELF INSURANCE	-	1,000	1,000	0.00%	-	
755300	POSTAGE	9,363	26,000	6,000	-76.92%	(20,000)	Reflects actual usage
755310	TELEPHONE/COMMUNICATIONS	97,910	111,040	123,040	10.81%	12,000	Reflects true costs and rate increase
755390	OTHER PURCH SERVICES	22,091	22,700	22,950	1.10%	250	
755400	ADVERTISING	5,393	6,500	7,200	10.77%	700	

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755502	COPIER STAPLES AND PAPER	37,692	52,587	40,087	-23.77%	(12,500)	Reflects actual savings with new features on copiers
755600	TUITION-MAGNET	214,171	335,131	335,131	0.00%	-	
755610	TUITION-PUBLIC-WITHIN THE STAT	592,975	516,867	632,202	22.31%	115,335	Increase in public tuiton for Special Ed outplaced students
755630	TUITION-PRIVATE	585,697	438,239	770,890	75.91%	332,651	Increase in private tuiton for Special Ed outplace students
755640	TUITION-PRIVATE EDUCATIONAL SERVICES	4,324	-	-	0.00%	-	
755800	TRAVEL-MILEAGE AND LODGING	45,634	47,154	49,309	4.57%	2,155	Reflects rising mileage and costs for attending conferences
756100	SUPPLIES-OTHER	128,787	144,845	143,612	-0.85%	(1,233)	
756110	SUPPLIES-INSTRUCTIONAL	223,662	257,682	242,486	-5.90%	(15,196)	Continue to reduce
756120	SUPPLIES-AV	15,734	13,039	17,355	33.10%	4,316	Light bulbs for smartboards
756130	SUPPLIES-CUSTODIAL	101,080	106,400	106,400	0.00%	-	
756140	SUPPLIES-MAINTENANCE	50,946	62,111	62,111	0.00%	-	
756150	SUPPLIES-SECURITY	19,063	5,500	5,500	0.00%	-	
756160	SUPPLIES-LIBRARY	2,331	2,950	2,950	0.00%	-	
756170	TESTING SUPPLIES-REG/SPED	19,821	5,510	13,886	152.01%	8,376	New testing protocols.
756180	PERSONAL STUDENT AGENDAS	2,852	3,200	3,200	0.00%	-	
756190	ATHLETIC SUPPLIES	35,157	36,698	40,450	10.22%	3,752	
756191	UNIFORMS - NEW	25,879	31,442	28,190	-10.34%	(3,252)	Uniform replacement is on a 5 year cycle.
756193	UNIFORM RECONDITIONING	4,990	7,000	7,000	0.00%	-	
756196	OTHER ATHLETIC COSTS	33,599	29,610	28,930	-2.30%	(680)	Reflects actual usuage trends over the past few years.
756210	NATURAL GAS	341,387	192,812	452,886	134.88%	260,074	Switching Masuk back to natural gas due to contractual issues with Eversource
756220	ELECTRICITY	678,802	712,944	644,522	-9.60%	(68,422)	Lower lock on on rates until December 2020
756230	BOTTLED GAS-PROPANE	6,841	7,672	7,672	0.00%	-	
756240	HEAT ENERGY	272,651	324,000	131,000	-59.57%	(193,000)	Only purchasing oil for Stepney Elemenaryand not Masuk, remainder is heating cost for Fawn Hollow.
756400	TEXTBOOKS-NEW CURRICULUM	159,943	24,587	23,650	-3.81%	(937)	Reflects new curriculum offerings approved by BOE
756410	TEXTBOOKS-REPL AND ADDITIONAL	9,734	18,067	14,894	-17.56%	(3,173)	Schools replacement scheduled
756420	LIBRARY BOOKS	13,740	14,900	15,600	4.70%	700	Continue to suppliment

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756430	LIBRARY REBINDS	259	200	500	150.00%	300	
756440	NEWS AND PERIODICALS-STUDENT	1,707	3,000	3,000	0.00%	-	
756460	NEWS AND PERIODICALS-STAFF	1,025	1,884	1,884	0.00%	-	
756470	CLASSROOM LIBRARY BOOKS	7,591	8,290	5,200	-37.27%	(3,090)	Increase in books purchased for Monroe Elementary (budget had been \$0)
756480	WORKBOOKS	4,517	42,024	46,763	11.28%	4,739	Math consumables
756260	GASOLINE	18,826	11,640	20,250	73.97%	8,610	Estimating gasoline at \$2.00 per gallon. Reflects increased usage and 4 trucks
756503	INK AND TONER CARTRIDGES	56,741	54,500	60,000	10.09%	5,500	Reflects increased usage
756510	SOFTWARE PURCHASES - SPED	12,989	16,666	16,691	0.15%	26	
756511	SOFTWARE RENEWALS	125,764	207,257	210,913	1.76%	3,656	
757300	EQUIPMENT-NEW-INSTRUCTIONAL	53,359	27,281	24,352	-10.74%	(2,929)	
757310	PHOTOCOPY EQUIPMENT	103,961	140,000	140,000	0.00%	-	As per lease agreement
757330	FURNITURE AND FIXTURES	11,821	3,100	12,400	300.00%	9,300	
757340	TECHNOLOGY REL HARDWARE	46,840	50,460	49,220	-2.46%	(1,240)	
757390	EQUIPMENT-NEW-NON INSTR	30,659	29,982	27,882	-7.00%	(2,100)	
758100	DUES AND FEES	60,983	59,994	60,081	0.15%	87	
758310	BOND PRINCIPAL	395,969	405,035	346,702	-14.40%	(58,333)	Payment to Town of Monore for Honeywell Lease project, only 5 months left on PURA loan to Eversource
758900	MISCELLANEOUS EXPENSES	27	-	-	0.00%	-	
758910	OFFICIALS	31,011	27,216	26,153	-3.91%	(1,064)	Scheduling of games held at Masuk
758920	POLICE	15,414	20,092	20,363	1.35%	271	Increase in costs associated with police at football and ice hockey games.
759500	ADDITIONAL SPECIAL EDUCATION FUNDING	-	-	(623,130)	100.00%	(623,130)	
GRAND TOT	AL	\$ 53,548,153	\$ 54,641,768	\$ 54,641,767	0.00%	\$ (1)	